
QUEENSLAND RUGBY UNION

REFEREE EXPENSE REIMBURSEMENT

Policy No: QRU007 – Referee Expense Reimbursement

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Date: 01/01/2004

Revision: 2015/1



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1. REFEREE EXPENSE REIMBURSEMENT

1.1 Policy Statement

INTRODUCTION

This Policy provides for the reimbursement of reasonable expenses to volunteer Referees within Affiliated Unions in Queensland. It enables affiliated Referee Associations to levy for this and associated expenses with the provision of Refereeing Services to sanctioned and Affiliated Competitions.

The Policy defines the environment within this may occur. It does not compel local Unions and Referee Associations to either reimburse reasonable expenses or levy for said purposes.

BACKGROUND

- Officiating numbers are at best static or in real terms declining against increasing player participation
- Officials are remunerated or reimbursed in other sports
- Clubs, Unions and Competitions currently operate on a fee for service basis
- Participants pay levies to cover services such as fields, medical support, insurance etc. The provision of a Match Official is also a service provided to the players.

UNDERLYING PRINCIPLE

This Policy is underpinned by the Roles and Responsibilities of Referee Associations documentⁱ that was produced with the consultation of all twelve (12) Referee Associations in Queensland.

Controlling Sub-Unions in Queensland should seek to manage their Affiliated Referee Association as per the roles and responsibilities of this document. If the Referee Association is not complying, or no such Referee Association exists, then the roles and responsibilities and the associated fall to the controlling Sub-Union as Match Organiser / Competition Manager.

1.2 Policy Coverage

1. That Referees in Queensland remain as volunteers unless they are contracted to the ARU.
2. That Referee Associations with an Australian Business Number (ABN) have the right to invoice controlling Unions and their Members for services.
3. That controlling Sub-Unions that have Referee Associations without an ABN (in effect a sub-Committee than an Affiliate) may invoice their members for refereeing services on behalf of the Referee Association.
4. That no Referee Association, irrespective of their status are required to invoice as a commercial supplier (i.e. it is not compulsory to seek revenue as outlined by this Policy).
5. That all Invoices for supply of Referee Services are bases as follows:
 - That the Invoice is to the participating Club or Provider
 - That the amount be based on the number of registered Players / Teams
 - That differentiation be made for the following levels of Competitions
 - Senior Clubs
 - Junior Clubs
 - Schools

The following maximum levies are prescribed within which the Referee Association and the controlling Union pay levy participants:

Type	Per Player	Per Team
Senior	\$20.00	\$400.00
Junior		
Under 12 to Under 18 inclusive	\$10.00	\$200.00
Kids Pathway Under 10 and 11 inclusive	\$5.00	\$60.00
Kids Pathway Under 8 and Under 9 inclusive	\$5.00	\$50.00
Kids Pathway Under 6 and Under 7 inclusive	\$5.00	\$35.00

Schools

- Independent
Secondary
Associations \$400.00
- Combined
Secondary
Schools \$200.00
- Midi \$60.00
- Mini \$50.00
- Walla \$35.00

NB The aforementioned amounts were set in 2004 and are negotiable between each controlling Union and the Respective Referee Association
